

Yargo Elementary School

SCHOOL IMPROVEMENT PLAN 2018-2019

NAME OF SCHOOL PRINCIPAL: Dr. Susan Smith							
NAME OF SYSTEM SUPERINTENDENT: Dr. Chris McMichael							
x Schoolwide Title 1 School Targeted Assistance Title 1 School Non-Title 1 School							
□ Comprehensive Support School □ Targeted Support School							

	Type name below for plan approval	Approval Date
Principal	Dr. Susan S. Smith	
School Governance Team Chairperson	Michelle Edwards	
System Professional Learning Coordinator	Ginger Crosswhite	8/13/18
Title I Director	Dr. David Beeland, Jr.	8/13/18
Superintendent	Dr. Chris McMichael	8/16/2018



Goal 1: Academic Achievement - Reading

Grade Level	Goal for Reading	Baseline for 2017-2018	Beginning of Year	Middle of Year	End of Year
Kindergarten	80% of all students will master 90% of the 100 Kindergarten sight words	76%			
First	65% of first grade students will score at a Level I or higher on the final TRC Benchmark	57%* TRC Levels			
Second	70% of second grade students will score at a Level L or higher on the final TRC Benchmark	55%* TRC Levels			
	45% of students will meet or exceed growth projection on the MAP assessment.	33% MAP	N/A		
Third	90% of students will be reading on or above grade level on the Georgia Milestones Assessment according to Lexile Levels.	83% GMA		N/A for GAMS	
	45% of students will meet or exceed growth projection on the MAP assessment.	33%* MAP	N/A		
Fourth	87% of students will be reading on or above grade level on the Georgia Milestones Assessment according to Lexile Levels.	83%* GMA		N/A for GAMS	
	73% of students will meet or exceed growth projection on the MAP assessment.	63%* MAP	N/A		
Fifth	75% of students will be reading on or above grade level on the Georgia Milestones Assessment according to Lexile Levels.	63%* GMA		N/A for GAMS	
<u> </u>	55% of students will meet or exceed growth projection on the MAP assessment.	44%* MAP	N/A		

^{*}Comparing Same children through time (Same cohort of students).



Tier 1 Action Steps	Evidence	Team Lead	Timeline	Monitoring	Evaluation of	Resources
	Based Documentation			Implementation	Implementation and Impact	
 K-5 teachers will improve the framework of readers' workshop: Engage in Instructional Round conversations that include research based learning and articles to support reading strategies. Monitor effectiveness of independent reading Consistent, daily implementation of Guided Reading Guided reading - modeling by outside expert 	Strong Moderate Promising Rationale	Instructional Coach and Administration	September -	 □ Informal Observations by instructional coach □ Lesson plans □ Agendas from PLC meetings 	☐ Instructional rounds ☐ Observations ☐ Mid yr and end of yr TRC data ☐ Mid year and end of year MAP data for grades 2-5 ☐ GAMS Lexile data for grades 3 - 5	□ Instructional Rounds In Education resource book □ Leveled Readers and mentor texts □ Research based articles □ Beth McMichael support Guided Reading through PL □ Develop a list of Mentor Text to purchase □ Implement iXL and Moby Max □ Computer lab para to support implementation of resource programs
K-2 teachers will increase their effectiveness in the teaching of phonics by: Creating shared resources and lesson plans Learning and implementing the following areas into workshop rotations from Moby Max: Phonics and Spelling Rules Alphabet Phonics Sounds Phonics Blending Phonics Spelling Sight Words Engage in Instructional Round discussions on phonological awareness, phonics, and high frequency word recognition strategies. Book study - A Fresh Look at Phonics, by Blevins	Strong Moderate Promising Rationale	Instructional Coach and Administration	Instructional Rounds	□ Lesson plans □ Moby reports □ ESGI reports □ Agendas from Inst. Rounds	☐ Instructional rounds ☐ Lesson plans ☐ Agenda ☐ Moby Data ☐ Dibels - Mid Yr and End of Yr data	□ Instructional Rounds In Education resource book □ Moby Max and iXL Program □ ESGI Program - \$400 □ Two teachers from Kindergarten will pilot, learn and implement the ESGI program. □ Research phonics based program to use school wide K-2, and begin to develop plan □ A Fresh Look at Phonics, by Blevins (purchase books - for K-2 teachers)
3 - 5 teachers will increase students' vocabulary acquisition and use □ Engage in MAP training on Student Profile and Learning Continuum □ Engage in instructional round discussions to increase vocabulary (problem of practice). □ Utilize Moby Max and MyOn with informational text - specifically use the vocabulary section, and use vocabulary within text. □ Utilize iXL to support the reading and understanding of informational text while increasing vocabulary acquisition.	Strong Moderate Promising Rationale	Instructional Coach and Administration	August - Analyze MAP Data. MAP training on student profile September - April Instructional Round Conversations Instructional coach support Observations with feedback December - January Analyze mid-year MAP data	□ Informal Observations by instructional coach □ Lesson plans □ Agendas from PLC meetings	al rounds Observatio ns Mid year	□ Utilize readworks.org to increase vocabulary □ Utilize Moby Max and MyOn □ Utilize iXL and train staff □ Research on-line Wordly Wise for vocabulary program

Yargo Elementary School



Additional supports for accelerated or academically struggling (Tiers 2-4) students

- Title I Paraprofessionals will work specifically with 1st-5th grade students to provide necessary reading interventions as outlined in students' Tier 2 or Tier 3 plans.
- Targeted and differentiated skills instruction during ELT, for remediation and enrichment, K-5.
- Advanced Content classrooms in 4th and 5th grade for purposes of enrichment...
- Research-based interventions for students in Tiers 2 and 3 of the Response to Intervention process, with ongoing progress monitoring and adjustments, as needed.
- Utilize MAP results to target instruction for remediation and enrichment (Individual Student Profile, Learning Continuum).
- Wilson Phonics and Seeing Stars Instruction for our Students with Disabilities.
- DRI boxed instruction for phonics-based skill remediation

Professional Capacity building to support the above goal and action steps

- District literacy specialist (Beth McMichael) and school instructional coach will provide ongoing PL and classroom support on effective implementation of Reader Workshop components.
- Digital Coach will provide PL on ReadWorks Digital and the IXL program to support use of those tools for reading instruction
- Provide training on MAP to help use data to inform instruction
- Instructional Coach and Principal will provide PL on Instructional Rounds In Education
- Phonics book study, A Fresh Look at Phonics, by Blevins. Coaches to receive train-the-trainer model and will redeliver PL based on school needs.
- Increase the number of teachers who earn the Gifted endorsement and the ESOL endorsement to meet the unique learning needs of specific student populations.

Family and Community Engagement

- Host Academic Parent Teacher Teams (APTT) three times per year. The meetings will be held in September, January and April/May. The resources needed will be: \$2000 for supplies and \$1000 for Interpreters (set aside at District Level). Leads for this parent to home partnership will include: Dr. Smith, Mr. Mehrhof, Mrs. Kent, Mrs. Wadsworth, and Ms. George.
- Use of social media to send information and tips to support instruction
- Digital Coach will develop a YES Launch Page to help inform parents about our online tools to support instruction and how children can access them at home

Leadership Capacity

- · Clear communication from administration to teachers related to expectations for conducting reader's workshop and guided reading with fidelity
- Clear communication from administration to teachers related to expectations for implementation of Instructional Rounds
- Leadership will participate in professional learning activities to build a common understanding throughout the building.

Goal 2: Academic Achievement - Writing

Grade Level	Goal for Writing	Baseline for	Beginning of	Middle of Year	End of Year
		2017-2018	Year		
Kindergarten	82% of students in kindergarten will write two or more complete sentences in Narrative and/or Informational Writing.	79%			
First	57% of students in first grade will score at a level 3 or above one the BCSS Informational Writing Rubric in the area of support and evidence.	50%			
Second	57% of students in second grade will score at a level 3 or above one the BCSS Informational Writing Rubric in the area of support and evidence.	50%*			
Third	45% of students in third grade will score Level 2 or above in Narrative Writing on the GMA.	39%	N/A	N/A for GAMS	
Fourth	55% of students in fourth grade will score Level 2 or above in Narrative Writing on the GMA.	39%*	N/A	N/A for GAMS	
Fifth	82% of students in fifth grade will score Level 2 or above in Narrative Writing on the GMA.	77%*	N/A	N/A for GAMS	

^{*}Comparing Same children through time (Same cohort of students).

0

Tier 1 Action Steps Coherent Instruction Supportive Learning Environment	Evidence Based Documentation	Team Lead	Timeline	Monitoring Implementation	Evaluation of Implementation and Impact	Resources
 K-5 will increase and solidify effective writing instruction: Develop leveled steps for writing which will include exemplars. Professional learning communities with vertical discussions to establish cohesive vocabulary and expectations that will be for each grade level. Create universal writing vocabulary/terminology for each grade level. 3rd - 5th - community learning on GMA best writing practices - Utilize Writing to Text book 	□ Strong □ Moderate □ Promising □ Rationale	Instructional Coach and Administration	September - April Leveled Step Development PLC with vertical discussions and grade level terminology 3rd - 5th Write Score - sample October / November 1st and 2nd - BCSS data taken September, December, and May. K- data taken December and May	 □ Write Score - Writing sample for 3rd - 5th □ BCSS writing rubric for 1st and 2nd □ PLC agendas 	☐ Growth through writing samples ☐ 3rd - 5th MAP Language Usage Score growth ☐ 3rd - 5th GA Milestones ELA scores - levels of growth	 □ Consultant (Shelley Mauldin) □ For Grades 3-5, utilize "Write Score" to obtain data to support writing instruction and lessons from consultant. □ Engage in professional learning to increase understanding of iXL for ELA. □ Writing to Text book (for 1st through 5th)

Additional supports for accelerated or academically struggling (Tiers 2-4) students

- Title 1 Paraprofessional for remediation in literacy, K-5.
- Targeted and differentiated skills instruction during ELT, for remediation and enrichment, K-5.
- Advanced Content classrooms in 4th and 5th grade for purposes of enrichment...
- Research-based interventions for students in Tiers 2 and 3 of the Response to Intervention process, with ongoing progress monitoring and adjustments, as needed.
- Utilize MAP results to target instruction for remediation and enrichment (Individual Student Profile, Learning Continuum).
- IEP progress monitoring and data collection

Professional Capacity building to support the above goal and action steps

- Shelly Mauldin PL on "Writing Rainbow" leveled steps and exemplar creation.
- Instructional Coach will lead PLC to develop universal vocabulary in writing for each grade level
- Digital Coach will provide PL on the IXL program to support use of those tools for writing instruction
- Increase the number of teachers who earn the Gifted endorsement and the ESOL endorsement to meet the unique learning needs of specific student populations.
- Instructional conversations utilizing excerpts from the following professional books: Word Nerds, Close Writing, and Scaffolding Young Writers.

Family and Community Engagement

- Use of social media to send information and tips to support instruction
- Digital Coach will develop a YES Launch Page to help inform parents about our online tools to support instruction and how children can access them at home

Leadership Capacity

- Clear communication from administration to teachers related to expectations and guidelines for writing instruction and vocabulary to be implemented
- Leadership will participate in professional learning activities to build a common understanding throughout the building.



Goal 3: Academic Achievement - Math

Grade Level	Goal for Math	Baseline for	Beginning	Middle of	End of Year
		2017-2018	of Year	Year	
Kindergarten	90% of all Kindergarten students will meet or exceed on 80% of the math sections of GKIDS.	89%			
First	67% of students will earn a 70% or higher on 60 mixed addition and subtraction problems using the numbers 0-10 in 2.5 minutes by May 1.	62%			
Second	85% of second grade students will answer 28 or more addition and subtraction facts to 20, on a 2 minute 100 problem test by May 1.	81%			
	50% will meet or exceed the growth projection on the MAP assessment.	40% MAP			
Third	65% of students will score a Level 3 or 4 on the math Milestones.	62% GMA	N/A	N/A for GAMS	
	50% will meet or exceed the growth projection on the MAP assessment.	40%* MAP	N/A		
Fourth	70% of students will score a Level 3 or 4 on the math Milestones.	62%* GMA	N/A	N/A for GAMS	
	60% will meet or exceed the growth projection on the MAP assessment.	54%* MAP	N/A		
Fifth	55% of students will score a Level 3 or 4 on the math Milestones.	58%* GMA	N/A	N/A for GAMS	
	75% will meet or exceed the growth projection on the MAP assessment	69%* MAP	N/A		

^{*}Comparing Same children through time.

Tier 1 Action Steps Coherent Instruction Supportive Learning Environment	Evidence Based Documentation	Team Lead	Timeline	Monitoring Implementation	Evaluation of Implementation and Impact	Resources
K-2 teachers will increase math reasoning ability and fact fluency among students: Fact practice Continue with Academic Parent Teacher Teams (APTT) Revisit CGI instructional processes and implementation with staff who are already trained Train new staff members on CGI Train teachers on Data Teaming - Continue with data teaming- twice a month	□ Strong □ Moderate □ Promising □ Rationale	Instructional Coach and Administration	☐ Three APTT meetings per year (September, January and April/May). ☐ Fact practice and CGI will be implemented throughout the entire 2018-2019 school year ☐ New Staff trained on CGI in August 2018 ☐ IC train on Data Teaming - Fall semester	 □ Debriefings with teachers after each meeting □ Data Graphs □ Surveys □ APTT agenda and sign-in sheets □ Computer-bas ed resources: Student usage data 	☐ Data Graphs ☐ Surveys ☐ Computer-based resources: Progress data from the computer-based program	☐ Math manipulatives ☐ MobyMax ☐ Reflex Math ☐ IXL ☐ APTT - Supplies - \$2,000; APTT - Interpreters - \$1,000 (set aside at District Level)
 3-5 teachers will increase math reasoning and calculation among students: Purchase more manipulatives Revisit CGI - number times/week (3rd Grade Only) Train new staff members on CGI (3rd, 4th and 5th Grade) 	□ Strong □ Moderate □ Promising □ Rationale	Instructional Coach and Administration	 Three APTT meetings per year (September, January and April/May). Computer-based resources will be utilized 	 Debriefings with teachers after each meeting Data Graphs Surveys. 	 Data Graphs Surveys Computer-based resources: Progress data from the 	☐ Math manipulatives ☐ MobyMax ☐ Reflex Math ☐ IXL\

Yargo Elementary School



Train teachers on Data Teaming - Continue with			during the entire	Computer-bas	computer-based	□ APTT - Supplies -
data teaming- twice a month			2018-2019 school year.	ed resources:	program.	\$2,000; APTT -
			Grade level requests for	Student usage	Manipulatives:	Interpreters -
			needed manipulatives at	data.	3-5 Math MAP	\$1,000(set aside
			the beginning of the	Manipulatives:	data.	at District Level)
			2018-2019 school year.	Instructional	CGI: Math MAP	
			New Staff trained on CGI	Rounds data	data from the	
			in August 2018.	New Staff CGI	classrooms of	
			IC train on Data Teaming	Training sign	our newly trained	
			- Fall semester	in sheets.	staff.	
K-5 teachers will improve the framework of math	Strong	Instructional	September - April	PLC agendas	☐ Grades 2-5 -	☐ Instructional
workshop:	Moderate	Coach and	Instructional	Lesson plans	MAP Data	Rounds In
☐ Engage in Instructional Round conversations that	Promising	Administration	Rounds	Debriefing with	Grades 3-5 GA	Education
include research based learning and articles to support	Rationale		PLC - Vertical and	teachers	Milestones	resource book
math strategies.			Horizontal Teams		scores	Beth McMichael
☐ Professional learning, as identified in Instructional					K - GKIDS data	support with Math
Rounds- Therefore, a PLC for math will be formed.					in Math	framework
(Horizontal and Vertical Teams will take place.)					1st - Google doc	workshop model
					with Math fact	
					data	

Additional supports for accelerated or academically struggling (Tiers 2-4) students

- Targeted and differentiated skills instruction during ELT, for remediation and enrichment, K-5.
- Advanced Content classrooms in 4th and 5th grade for purposes of enrichment...
- Research-based interventions for students in Tiers 2 and 3 of the Response to Intervention process, with ongoing progress monitoring and adjustments, as needed.
- Utilize MAP results to target instruction for remediation and enrichment (Individual Student Profile, Learning Continuum).
- SPED: Use repetition and review in general education and resource settings; IEP progress monitoring and data collection.

Professional Capacity building to support the above goal and action steps

- Instructional coach will provide ongoing PL and classroom support on effective implementation of math Workshop components.
- Digital Coach will provide PL on IXL program to support use of those tools for math instruction
- Provide training on MAP to help use data to inform instruction
- Instructional Coach and Principal will provide PL on Instructional Rounds In Education
- Provide ongoing training on the implementation/monitoring of CGI
- Provide training on MobyMax to support use of those tools for math instruction
- Increase the number of teachers who earn the Gifted endorsement and the ESOL endorsement to meet the unique learning needs of specific student populations.

Family and Community Engagement

- Host Academic Parent Teacher Teams (APTT) three times per year. The meetings will be held in September, January and April/May. The resources needed will be: \$2000 for supplies and \$1000 for Interpreters (set aside at District Level). Leads for this parent to home partnership will include: Dr. Smith, Mr. Mehrhof, Mrs. Kent, Mrs. Wadsworth, and Miss. George.
- Develop videos to inform parents/guardians on math concepts and strategies that align with our Common Core math standards
- Use of social media to send information and tips to support instruction
- Digital Coach will develop a YES Launch Page to help inform parents about our online tools to support instruction and how children can access them at home

Leadership Capacity

- Leadership will participate in professional learning activities to build a common understanding throughout the building.
- Clear communication from administration to teachers related to expectations for implementation of Instructional Rounds



Effective School Transitions: Describe strategies to facilitate effective transitions for students from preschool to early elementary grades, elementary to middle grades, middle grades to high school, and high school to post secondary education.

Preschool-Elementary:

- Elementary "Sneak-a-Peek" night for Parents of upcoming Pre-K and Kindergarten students.
- Elementary School Open House during Pre-Planning.
- Kindergarten Screenings, which included ideas of skills that parents could work on over the summer, prior to entering Kindergarten.
- IEP Transition Meetings from Preschool-Elementary, with a YES SpEd Teacher in attendance.
- During the Summer of 2019, we plan to implement a 4-day, 3 hours per day "Boost Camp," which is tutoring for those students who scored very low on the Kindergarten Screener (Budget recommendation: \$1600)

Elementary-Middle:

- 5th Grade "Field Trip" to Middle School to allow students an orientation to their new school.
- YES Counselor and AP meet with HMMS Counselor at end of the school year to review 504 Plans, and discuss the individual needs of those students.
- 5th Grade Teachers reviewed the Math Placement recommendation spreadsheet, and made adjustments, as appropriate.
- 5th Grade Teachers completed a Student Information form on each student, which included achievement information and other pertinent information.
- IEP Transition Meetings held during the last weeks of school, which included a Middle School Teacher.
- HMMS Counselor visits each 5th grade classroom in Spring to answer student questions and provide an overview of their 6th grade year.

