

# Westside Middle School

## 2016-2017 School Improvement Plan Overview

### Goal Area 1: Academic Achievement

#### SMART Goal:

WMS will decrease percentages of SWD students scoring at the beginning learner level to below the state mean on the Math and ELA EOG for the 2016-2017 school year.

#### Strategies:

- SWD and EL students will meet daily with their caseload managers to discuss and intervene on their areas of need including a focus on writing one day per week
- SWD students will progress monitor their own work towards mastering their IEP goals.
- Establish a PLC for all EL/SWD Co-teachers to improve the co-teaching process.

#### SMART Goal:

WMS will decrease the percentage of students scoring at the beginning learner level to below the state mean on the English Language Arts Content EOG Assessment for the 2016-2017 school year

#### Strategies:

- Schedule a daily Extended Learning Time where SWD and EL students will be split with their caseload managers, and Science and Social Studies teachers will work on reading and writing in the content area during this time.
- Assign students to Reading Apps classes based on need. Reading Apps classes should involve planning for and implementing interventions to improve student achievement in reading and writing literacy
- Assign students to tiered intervention programs through tutoring on Tuesdays and Fridays during the first 45 minutes of connections.
- Plan for and implement a reading and writing across the curriculum program which incorporates the use of MyOn intervention software, effective literacy strategies, and non-negotiables for writing

### Goal Area 2: Stakeholder Engagement

#### SMART Goals:

>90% of parents will respond agree/strongly agree to the following survey questions on the Title I Comprehensive Needs Assessment (CNA) Parent Survey

- Q4 The school provides meaningful ways for me to be actively involved in my child's academic progress (2016 Baseline: - 83.17%)
- Q5 I communicate with teachers at my child's school (Baseline - 77.22%)
- Q16: In the past year, I participated in a parent involvement activity, event, or program held at my child's school (Baseline 63.37%)

#### Strategies:

- Establish a parent resource center to encourage and support parents in more fully participating in the education of their children.
- Maintain consistent parent communication via a variety of outlets (website, parentlink, parent portal)
- Continue the Family and Community Engagement Specialist position to assist with and organize family and community engagement initiatives, activities, the resource center, business partnerships, and communication
- Plan for and implement a comprehensive Parent Involvement Plan which includes a variety of parent nights and continuation of the Westside Ambassadors program and online streaming of a variety of events at WMS

#### SMART Goal:

100% of Westside Middle School teachers will participate in the WMS Professional Learning Program and implement learned strategies into classroom instructional practice

#### Strategies:

- Plan for and implement a comprehensive Professional Learning Program with fidelity through the establishment of a WMS Professional Learning Community.
- All teachers will participate in at least one district Teacher Leader PLC and implement learned strategies in the classroom.
- Have representation from WMS to serve as district Teacher Leaders during the school year

### Goal Area 3: Operational Effectiveness

#### SMART Goals:

100% of teachers, as measured by the CNA teacher survey, will respond that they have opportunities to share ideas and collaborate with colleagues (2016 Agree/Strongly Agree: 88.89%), and give input and play a part in the continuous improvement process (2016 Agree/Strongly Agree: 75%)

WMS will have fewer than 320 ODRs and students will spend fewer than 320 days in ISS in FY 2017 (FY 2016 384 ODRs; 343.5 in ISS)

#### Strategies:

- Establish roles and responsibilities within the SILT and SSL leadership teams
  - The SSL team will focus on PBIS and RTI implementation within their respective grade levels.
  - Clear communication of roles of the SILT and SSL teams to faculty.
  - All SILT members will participate in a book study of Leadership 101.
- Establish school norms for all grade levels in terms of daily school operations by creating a non-negotiables list to encourage consistency and to communicate school wide expectations;
- School-wide PL/Refresher on PBIS strategies and implementation.

#### SMART Goal:

100% of teachers participating in the WMS Mentor/Mentee program will rate the program as effective for their needs as based on the end of the year survey.

#### Strategies:

- Mentor/mentee program participants will meet to provide instructional and classroom management support.
  - Mentors and administrators will review school-wide expectations and procedures with new teachers.
  - Mentors and administrators will share classroom management and instructional best practices with teachers to facilitate professional growth

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## 2016-2017 School Improvement Plan Overview

### Goal Area 1: Academic Achievement (continued)

#### SMART Goal:

Westside Middle School will earn 31.26 out of the possible points on the Content Mastery portion of the Achievement Section of the College and Career Readiness Index (CCRPI) and 41 of out of the possible Progress Points on the CCRPI

#### Strategies:

- Teachers will plan for and implement at least two strategies for differentiation and student engagement (including technology to enhance instruction) on a daily basis
- After School tutoring will be offered.
- Implement weekly grade-level content Data Teams including teacher review of the use of formative assessments and the data obtained from those assessments to enhance instruction. Data teams will consist of teachers describing their assessment(s), the mastery objectives, and the data obtained. Monthly vertical PLC meetings will take place for each content area for teachers to assess each other's assessment practices and provide critical, professional feedback to each other.
- Student Led Conferences will be held twice a year. Students will be required to make one of their goals a reading goal based on their MyOn Lexile score. SPED students will use their IEP portfolio for this process. Students and Teachers will receive Professional Learning on identifying strengths and weaknesses, goal setting, and analyzing progress
- 100% of Westside Middle School students will participate in the WMS STEAM Project-based Learning program to include a culminating project, a schoolwide STEAM day, and a STEAM parent night. Teacher will receive professional learning on planning for and implementing project-based learning.

### Goal Area 3: Operational Effectiveness (continued)

#### SMART Goal:

WMS will decrease the number of students missing 6 or more days from 374 (2015) & 372 (2016) to 350 students in 2017.

#### Strategies:

- Establish a school wide student attendance incentive that will be celebrated monthly.
- Prizes increasingly grow throughout the year, culminating in a trip to Stars and Strikes the last week of school for those with perfect attendance (per school district policy) selected by the principal.