

Kennedy Elementary School

2016-2017 School Improvement Plan Overview

Goal Area 1: Academic Achievement

SMART Goals:

- 75% of students in 3rd-5th grades will have typical or high growth on the Georgia Milestones English Language Arts EOG (72% baseline)
- 80% of all students in grades K-5 will be reading at grade level as evaluated on the Barrow County Reading Correlation Chart. (Baseline 75% of 3-5 students according to Ga Milestones scores)

Strategies:

- Students will be provided enrichment/ remediation/ intervention in ELA/Reading
- EIP students will be served in small (5 student to 1 teacher or less) groups focusing on intense ELA interventions
- Students will keep 6 week goal sheets to be signed by parents and discussed at PACT meetings monitoring their progress on specific skills as identified by grade levels.
- All members of school will participate in a sustained reading time.
- Teachers will participate in guided reading professional learning with Ms. Peggy Terrell
- Guided Reading delivered to all students
- Bottom 25% of performing students in ELA will receive small group Literacy instruction through the FLP.
- Students will answer school assigned GOFAR questions to prepare for Georgia Milestones.
- Teachers will video and reflect a lesson Accountability partners will view video and provide feedback.
- Focus will be on cognitive engagement, classroom management, and higher order thinking skills.
- Monthly PLC's

SMART Goal:

75% of students in grades 3-5 will score a 2 or higher on narrative writing prompt on Georgia Milestones

Strategies:

- Familiarize all students and all teachers with approved narrative rubric.
- Students will write one independent narrative piece per grading period that teachers will grade using approved narrative rubric and give specific feedback.
- Recognize student writers with writing wall
- Students complete assignments on Google classroom
- Each student in grades 3-5 will complete 2 cafeteria writings K-2 teachers professional development in writing with Peggy Terrell
- Teachers will implement Ms. Terrell's strategies into their classroom instruction.
- 3-5 ELA teachers will provide professional development on narrative strategies to staff

Goal Area 1: Academic Achievement

SMART Goals:

- 73% of students in 3rd-5th grades will have typical or high growth on the Georgia Milestones Math EOG (69.6% baseline)
- 90% of all students will have mastered grade level assigned (1st - addition through 20, 2nd Subtraction through 20, 3rd- multiplication through 12, 4th Division through 12, 5th Mixed) basic math facts.

Strategies:

- Students will be provided daily enrichment/remediation/intervention in Math during 45 minute intervention time.
- EIP students will be served in small (5 student to 1 teacher or less) groups focusing on intense ELA interventions 45 minutes per day 2 or 3 times per week.
- Students will keep 6 week goals sheets to be signed by parents and discussed at PACT meetings monitoring their progress on specific skills as identified by grade levels.
- Students will spend at least 5 minutes daily practicing grade level specific math fact practice
- K-3 math teachers implement CGI lessons 3 times a week
- Students will answer school assigned GOFAR questions to prepare for Georgia Milestones.
- All teachers will maintain a word wall with content specific vocabulary.
- Teachers will video and reflect a lesson once a month.
- Accountability partners will view video and provide feedback.
- Focus will be on cognitive engagement, classroom management, and higher order thinking skills.
- Monthly PLC's

Goal Area 1: Academic Achievement

SMART Goal:

We will have a gap size/gap change total score of 10 or higher as evaluated on the State CCRPI score (baseline 8)

Strategies:

- Flexible Learning Program for the bottom 30% of students in Reading at each grade level 1x every 6 days.
- Specific Study Island assignments given by teacher that are specific to need of students.
- EIP instruction in Reading will be given in small intensive groups every day for 45 minutes at least 2x per week.
- Monthly PLC's

Goal Area 2: Stakeholder Engagement

SMART Goal:

40% of parents will attend at least 2 of the 3 PACT meetings (19.6% of parents attended 2 of the 3 PACT meetings last year)

Strategy:

Notify parents via email, agendas, classroom newsletters, monthly newsletters, website, phone calls we will do these in all available languages as possible.

SMART Goal:

80% of parents will attend 2 face to face conferences

Strategy:

Have preset conference dates available on calendar and website

Goal Area 3: Operational Effectiveness

SMART Goal:

All 7 members of the School Governance Team will have 80%+ attendance at the 5 School Governance Team meetings

Strategies:

- Have school-wide election to elect teacher candidate
- Have school-wide election to elect parent member
- Place dates on school calendar
- Reminder phone calls and emails

SMART Goal:

Kennedy Elementary School will have a 4 or 5 Star School Climate rating on the CCRPI.

Strategies:

- Monthly teacher recognitions
- Monthly student welcome activities
- PTO creation
- Increase use of social media to communicate with parents
- Implementing 2 face-to-face parent conferences
- PACT meetings