



Barrow County School System

Boldly Committed to Student Success

FY2020 Non-certified Administrative and Support Staff Salary Schedule effective July 1, 2019

Grade	Entry Step	Top Step	Minimum Salary	Maximum Salary	Days Worked	Contracted	FLSA	Retirement	Degree	Position Title
1	0	18	13,111	17,917						
2	2	20	13,574	18,551						
3	4	22	14,054	19,205	190	No	Non-Exempt	TRS	No	Behavior Aide (Special Ed)
4	6	24	14,550	19,883	190 190	No No	Non-Exempt Non-Exempt	TRS TRS	No No	SpEd Parent Mentor <i>(To be determined per funding source)</i> Paraprofessional I
5	8	26	15,064	20,586	190	No	Non-exempt	TRS	No	Clinic Worker
6	10	28	15,596	21,312						
7	12	30	16,145	22,064						
8	14	32	16,716	22,843	190 190 190 190	No No No No	Non-exempt Non-exempt Non-exempt Non-exempt	TRS TRS TRS TRS	No No No No	School Clerk I- Attendance School Clerk I- Receptionist School Clerk I- Media Clerk School Clerk I- Secretary AP/AD
9	16	34	17,306	23,650	190	No	Non-exempt	TRS	Yes	Paraprofessional II (4 year degree or higher)
10	18	36	17,917	24,485						
11	20	38	18,551	25,349	190 210	No No	Non-Exempt Non-Exempt	TRS TRS	No No	Career Center Associate School Clerk II- Guidance Secretary
12	22	40	19,205	26,244	217 236	No No	Non-Exempt Non-Exempt	TRS TRS	No No	School Clerk III - Sims Academy Records Clerk (Central Office)
13	24	42	19,883	27,171						
14	26	44	20,586	28,131	236 236 236	No No No	Non-Exempt Non-Exempt Non-Exempt	TRS TRS TRS	No No No	Maintenance & Operations Clerk Transportation Clerk Receptionist/Clerk - CFIT
15	28	46	21,312	29,123						
16	30	48	22,064	30,151	210	No	Non-Exempt	TRS	No	School Registrar - ES and MS
17	32	50	22,843	31,216	236	No	Non-Exempt	TRS	No	Receptionist (Central Office)
18	34	52	23,650	32,318	236	No	Non-Exempt	TRS	No	Free & Reduced Specialist
19	36	54	24,485	33,459						



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20	38	56	25,349	34,640						
21	40	58	26,244	35,863	190	No	Non-Exempt	TRS	No	School Nutrition Manager
22	42	60	27,171	37,130	217	No	Non-Exempt	TRS	No	School Registrar - High
23	44	62	28,131	38,441	236	No	Non-Exempt	TRS	No	Inventory Specialist
					236	No	Non-Exempt	TRS	No	Routing Specialist
					236	No	Non-Exempt	PSERS	No	Mechanic I
					236	No	Non-Exempt	PSERS	No	Carpenter I
					236	No	Non-Exempt	PSERS	No	Electrician I
					236	No	Non-Exempt	PSERS	No	HVAC I
					236	No	Non-Exempt	PSERS	No	Kitchen Maintenance I
					236	No	Non-Exempt	PSERS	No	Painter I
					236	No	Non-Exempt	PSERS	No	Plumber I
24	46	64	29,123	39,797	236	No	Non-Exempt	TRS	No	Data & Registration Specialist
25	48	66	30,151	41,202						
26	50	68	31,216	42,657	236	No	Exempt	TRS	No	Driver Trainer/Safety Specialist
					236	No	Exempt	TRS	No	Transportation Cluster Manager
					236	No	Exempt	TRS	No	Transportation Operations Manager
					190	No	Exempt	TRS	Yes	CTAE Support Specialist
27	52	70	32,318	44,164	190	No	Non-Exempt	TRS	Yes	School Nurse
					220	No	Non-Exempt	TRS	No	School Principal Secretary
					220	No	Non-Exempt	TRS	No	School Bookkeeper
28	54	72	33,459	45,722	236	No	Non-Exempt	TRS	No	Department Administrative Assistant
					236	No	Non-Exempt	TRS	No	Payroll Clerk
					236	No	Non-Exempt	PSERS	No	Carpenter II
					236	No	Non-Exempt	PSERS	No	Electrician II
					236	No	Non-Exempt	PSERS	No	HVAC II
					236	No	Non-Exempt	PSERS	No	Kitchen Maintenance II
					236	No	Non-Exempt	PSERS	No	Mechanic II
					236	No	Non-Exempt	PSERS	No	Painter II
					236	No	Non-Exempt	PSERS	No	Plumber II
					236	No	Exempt	TRS	No	School & Community Relations Specialist
					236	No	Non-Exempt	TRS	No	School Nutrition Trainer
					236	No	Non-Exempt	TRS	No	Communications Support Specialist
					236	No	Non-Exempt	PSERS	No	Custodial Trainer
29	56	74	34,640	47,337						
30	58	76	35,863	49,008						
31	60	78	37,130	50,738	236	No	Exempt	TRS	No	Nutrition Coordinator
					236	No	Non-Exempt	TRS	No	Administrative Assistant to Assistant Superintendent
32	62	80	38,441	52,530						
33	64	82	39,797	54,385						
34	66	84	41,202	56,304	236	No	Exempt	TRS	Yes	Digital Content Specialist
					236	No	Exempt	TRS	Yes	Internal Auditor/Bookkeeper Trainer
35	68	86	42,657	58,293	236	No	Exempt	TRS	No	Accounting Specialist
					236	No	Exempt	TRS	No	Accounts Payable Specialist
					236	No	Exempt	TRS	No	Application Specialist
					236	No	Non-Exempt	PSERS	No	Carpenter III
					236	No	Non-Exempt	PSERS	No	Electrician III
					236	No	Exempt	TRS	No	HR Generalist
					236	No	Non-Exempt	PSERS	No	HVAC III
					236	No	Exempt	TRS	No	Inventory & Parts Manager
					236	No	Non-Exempt	PSERS	No	Kitchen Maintenance III
					236	No	Exempt	PSERS	No	Mechanic III, Supervisor
					236	No	Exempt	TRS	No	Payroll Specialist
					236	No	Non-Exempt	PSERS	No	Pest Control Technician
					236	No	Non-Exempt	PSERS	No	Plumber III



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					236	No	Exempt	TRS	No	Purchasing Specialist
					236	No	Exempt	TRS	No	Technology Specialist
36	70	88	44,164	60,350	236	No	Non-Exempt	TRS	No	Technical Analyst
37	72	90	45,722	62,481	236	No	Exempt	TRS	No	Executive Assistant to the Superintendent
38	74	92	47,337	64,688						
39	76	94	49,008	66,971	236	No	Exempt	TRS	No	Lead Technical Analyst
40	78	96	50,738	69,336	236	No	Exempt	TRS	No	Assistant Director of Transportation
					236	No	Exempt	TRS	Yes	Assistant Director School Nutrition
					236	No	Exempt	TRS	No	Energy & Contract Manager
					236	No	Exempt	TRS	No	Transportation Shop Foreman
41	80	98	52,530	71,784	236	No	Exempt	TRS	No	Assistant Director of Maintenance & Operations
42	82	100	54,385	74,318	190	Yes	Exempt	TRS	Yes	ABA Specialist
					190	Yes	Exempt	TRS	Yes	Family Engagement and Migrant Support Specialist
					236	No	Exempt	TRS	Yes	Innovation Support Administrator
					236	No	Exempt	TRS	Yes	Network Administrator
43	84	102	56,304	76,942	190	No	Exempt	TRS	Yes	ABA Coordinator
44	86	104	58,293	79,658	236	Yes	Exempt	TRS	Yes	STEAM Integration Coordinator
45	88	106	60,350	82,471	236	No	Exempt	TRS	Yes	Chief Safety and Security Officer
46	90	108	62,481	85,382						
47	92	110	64,688	88,397	236	No	Exempt	TRS	Yes	Accounting & Audit Coordinator
48	94	112	66,971	91,518	236	No	Exempt	TRS	Yes	Administrative Systems Manager
					236	No	Exempt	TRS	Yes	Digital Production Manager
					236	No	Exempt	TRS	Yes	Network Telecommunication Manager
					236	No	Exempt	TRS	Yes	Project Manager



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49	96	114	69,336	94,749						
50	98	116	71,784	98,095						
51	100	118	74,318	101,559						
52	102	120	76,942	105,144	236	No	Exempt	TRS	Yes	Director of Maintenance & Operations
					236	No	Exempt	TRS	Yes	Director of Technology
					236	No	Exempt	TRS	Yes	Director of Transportation
53	103	121	78,289	106,985						
54	104	122	79,658	108,857						
55	105	123	81,052	110,762						
56	106	124	82,471	112,700						
57	107	125	83,914	114,672						
58	108	126	85,382	116,680						
59	109	127	86,877	118,722						
60	110	128	88,397	120,800						
61	111	129	89,944	122,914						
62	112	130	91,518	125,064						
63	113	131	93,120	127,253						
64	114	132	94,749	129,480						
65	115	133	96,407	131,746						