



# Barrow County School System

Boldly Committed to Student Success

## FY2019 Administrative and Support Staff Salary Schedule effective July 1, 2018

Grade	Entry Step	Top Step	Minimum Salary	Maximum Salary	Days Worked	Contracted	FLSA	Retirement	Degree	Position Title
1	0	18	12,854	17,566						
2	2	20	13,308	18,187						
3	4	22	13,778	18,828	190	No	Non-Exempt	TRS	No	Behavior Aide (Special Ed)
4	6	24	14,265	19,493	190 190	No No	Non-Exempt Non-Exempt	TRS TRS	No No	SpEd Parent Mentor ( <i>To be determined per funding source</i> ) Paraprofessional I
5	8	26	14,769	20,182	190	No	Non-exempt	TRS	No	Clinic Worker
6	10	28	15,290	20,894						
7	12	30	15,829	21,631						
8	14	32	16,388	22,395	190 190 190 190	No No No No	Non-exempt Non-exempt Non-exempt Non-exempt	TRS TRS TRS TRS	No No No No	School Clerk I- Attendance School Clerk I- Receptionist School Clerk I- Media Clerk School Clerk I- Secretary AP/AD
9	16	34	16,967	22,787	190	No	Non-exempt	TRS	Yes	Paraprofessional II (4 year degree or higher)
10	18	36	17,566	24,005						
11	20	38	18,187	24,852	190 210 210	No No No	Non-Exempt Non-Exempt Non-Exempt	TRS TRS TRS	No No No	Career Center Associate School Clerk II- Guidance Secretary School Registrar - Elementary, Middle
12	22	40	18,828	25,730	217 236	No No	Non-Exempt Non-Exempt	TRS TRS	No No	School Clerk III Records Clerk (Central Office)
13	24	42	19,493	26,638						
14	26	44	20,182	27,579	236 236 236	No No No	Non-Exempt Non-Exempt Non-Exempt	TRS TRS TRS	No No No	Maintenance & Operations Clerk Transportation Clerk Receptionist/Clerk - CFIT
15	28	46	20,894	28,552						
16	30	48	21,631	29,560						
17	32	50	22,395	30,604	236 236 190	No No No	Non-Exempt Non-Exempt Non-Exempt	TRS TRS TRS	No No No	Receptionist (Central Office) Transportation Safety Specialist School Nutrition Manager
18	34	52	23,186	31,140	236	No	Non-Exempt	TRS	No	Free & Reduced Specialist
19	36	54	24,005	32,803						



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20	38	56	24,852	33,961	217	No	Non-Exempt	TRS	No	School Registrar - High
21	40	58	25,730	35,160						
22	42	60	26,638	36,402						
23	44	62	27,579	37,687	236	No	Non-Exempt	TRS	No	Routing Specialist
					236	No	Non-Exempt	PSERS	No	Mechanic I
					236	No	Non-Exempt	PSERS	No	Carpenter I
					236	No	Non-Exempt	PSERS	No	Electrician I
					236	No	Non-Exempt	PSERS	No	HVAC I
					236	No	Non-Exempt	PSERS	No	Kitchen Maintenance I
					236	No	Non-Exempt	PSERS	No	Painter I
					236	No	Non-Exempt	PSERS	No	Plumber I
24	46	64	28,552	39,017	236	No	Non-Exempt	TRS	No	Data & Registration Specialist
25	48	66	29,560	40,395						
26	50	68	30,604	41,821	236	No	Exempt	TRS	No	Transportation Cluster Manager
					236	No	Exempt	TRS	No	Transportation Operations Manager
					190	No	Exempt	TRS	Yes	CTAE Support Specialist
27	52	70	31,864	43,298	190	No	Non-Exempt	TRS	Yes	School Nurse
					220	No	Non-Exempt	TRS	No	School Principal Secretary
					220	No	Non-Exempt	TRS	No	School Bookkeeper
28	54	72	32,803	44,826	236	No	Non-Exempt	TRS	No	Department Administrative Assistant
					236	No	Non-Exempt	TRS	No	Payroll Clerk
					236	No	Non-Exempt	PSERS	No	Carpenter II
					236	No	Non-Exempt	PSERS	No	Electrician II
					236	No	Non-Exempt	PSERS	No	HVAC II
					236	No	Non-Exempt	PSERS	No	Kitchen Maintenance II
					236	No	Non-Exempt	PSERS	No	Mechanic II
					236	No	Non-Exempt	PSERS	No	Painter II
					236	No	Non-Exempt	PSERS	No	Plumber II
					236	No	Exempt	TRS	No	School & Community Relations Specialist
					236	No	Non-Exempt	TRS	No	School Nutrition Trainer
					236	No	Non-Exempt	TRS	No	Communications Support Specialist
					236	No	Non-Exempt	PSERS	No	Custodial Trainer
29	56	74	33,961	46,409						
30	58	76	35,160	48,047						
31	60	78	36,402	49,743	236	No	Exempt	TRS	Yes	Nutrition Coordinator
					236	No	Non-Exempt	TRS	No	Administrative Assistant to Assistant Superintendent
					236	No	Non-Exempt	TRS	No	Technical Analyst
32	62	80	37,687	51,500						
33	64	82	39,017	53,318						
34	66	84	40,395	55,200	236	No	Exempt	TRS	No	Lead Technical Analyst
					236	No	Exempt	TRS	Yes	Internal Auditor/Bookkeeper Trainer
35	68	86	41,821	57,150	236	No	Exempt	TRS	No	Accounting Specialist
					236	No	Exempt	TRS	No	Accounts Payable Specialist
					236	No	Exempt	TRS	No	Application Specialist



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					236	No	Non-Exempt	PSERS	No	Carpenter III
					236	No	Non-Exempt	PSERS	No	Electrician III
					236	No	Exempt	TRS	No	HR Generalist
					236	No	Non-Exempt	PSERS	No	HVAC III
					236	No	Non-Exempt	PSERS	No	Kitchen Maintenance III
					236	No	Exempt	TRS	No	Payroll Specialist
					236	No	Non-Exempt	PSERS	No	Pest Control Technician
					236	No	Non-Exempt	PSERS	No	Plumber III
					236	No	Exempt	TRS	No	Purchasing Specialist
					236	No	Exempt	TRS	No	Transportation Shop Foreman
					236	No	Exempt	TRS	No	Technology Specialist
					236	No	Exempt	TRS	No	Inventory & Parts Manager
36	70	88	43,298	59,167						
37	72	90	44,826	61,256	236	No	Exempt	TRS	No	Executive Assistant to the Superintendent
38	74	92	46,409	63,420						
39	76	94	46,409	63,420						
40	78	96	49,743	67,976	236	No	Exempt	TRS	No	Assistant Director of Transportation
					236	No	Exempt	TRS	No	Energy & Contract Manager
41	80	98	51,500	71,608	236	No	Exempt	TRS	No	Assistant Director of Maintenance & Operations
42	82	100	53,318	72,861	190	Yes	Exempt	TRS	Yes	Language & Cultural Diversity Specialist
					190	Yes	Exempt	TRS	Yes	Family Engagement Specialist
					190	Yes	Exempt	TRS	Yes	ABA Specialist
					236	No	Exempt	TRS	Yes	Innovation Support Administrator
					236	No	Exempt	TRS	Yes	Network Administrator
					190	Yes	Exempt	TRS	Yes	School Social Worker
					236	No	Exempt	TRS	Yes	Digital Media Production
43	84	102	55,200	75,433	190	Yes	Exempt	TRS	Yes	School Psychologist
					190	Yes	Exempt	TRS	Yes	Speech Language Pathologist
					200	Yes	Exempt	TRS	Yes	Special Education Coordinator
					200	Yes	Exempt	TRS	Yes	Special Education Preschool Coordinator
					200	YES	Exempt	TRS	Yes	K-12 Intervention Support Coordinator
					200	YES	Exempt	TRS	Yes	K-12 Behavior Intervention Coordinator
					200	Yes	Exempt	TRS	Yes	Literacy Content Specialist
					200	Yes	Exempt	TRS	Yes	Math Content Specialist
44	86	104	57,150	78,096	236	Yes	Exempt	TRS	Yes	English Learner Support & Title III Coordinator
					236	Yes	Exempt	TRS	Yes	Instructional Improvement & Title II Coordinator
					236	Yes	Exempt	TRS	Yes	Instructional Technology Coordinator
					236	Yes	Exempt	TRS	Yes	STEAM Integration Coordinator
45	88	106	59,167	80,854	236	No	Exempt	TRS	Yes	Chief Safety and Security Officer
46	90	108	61,256	83,708	236	Yes	Exempt	TRS	Yes	Testing and Data Coordinator
47	92	110	63,420	86,664	236	No	Exempt	TRS	Yes	Accounting & Audit Coordinator
48	94	112	65,658	89,724	236	No	Exempt	TRS	Yes	Administrative Systems Manager
					236	No	Exempt	TRS	Yes	Network Telecommunication Manager
					236	No	Exempt	TRS	Yes	Project Manager



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49	96	114	67,976	92,891						
50	98	116	71,608	96,172						
51	100	118	72,861	99,567						
52	102	120	75,433	103,082	236	Yes	Exempt	TRS	Yes	Director of Career, Technical, Agricultural Education
					236	Yes	Exempt	TRS	Yes	Director of Human Resources
					236	Yes	Exempt	TRS	Yes	Director of Innovative Learning
					236	No	Exempt	TRS	Yes	Director of Maintenance & Operations
					236	Yes	Exempt	TRS	Yes	Director of PreK/Elementary Education
					236	Yes	Exempt	TRS	Yes	Director of School Food Nutrition
					236	Yes	Exempt	TRS	Yes	Director of Secondary Education
					236	No	Exempt	TRS	Yes	Director of Technology
					236	No	Exempt	TRS	Yes	Director of Transportation
53	103	121	76,754	104,887						
54	104	122	78,096	106,723						
55	105	123	79,463	108,590						
56	106	124	80,854	110,490	236	Yes	Exempt	TRS	Yes	Director of Federal Prgrms & School Improvement
57	107	125	82,269	112,424	236	Yes	Exempt	TRS	Yes	Director of Student Services, Accountability and Assessmen
58	108	126	83,708	114,392						
59	109	127	85,174	116,394						
60	110	128	86,664	118,431	236	Yes	Exempt	TRS	Yes	Director of Special Education
61	111	129	88,181	120,504						
62	112	130	89,724	122,612						
63	113	131	91,294	124,758						
64	114	132	92,891	126,941						
65	115	133	94,517	129,163						

\* ROTC positions are compensated based on Minimum Instructional Pay (MIP).

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