

2019 Benefit Rate Sheet

Check out the benefits page of our website to learn more!

State Health Plans & Rates Effective January 1, 2019

| Plan Type | Employee Only | Employee + Spouse | Employee + Child(ren) | Employee + Family |
|----------------------|---------------|-------------------|-----------------------|-------------------|
| BCBS HRA Bronze Plan | \$72.45 | \$215.91 | \$143.46 | \$286.92 |
| BCBS HRA Silver Plan | \$110.89 | \$296.62 | \$208.80 | \$394.54 |
| BCBS HRA Gold Plan | \$168.73 | \$418.09 | \$307.13 | \$556.50 |
| BCBS HMO Plan | \$135.65 | \$348.63 | \$250.90 | \$463.89 |
| UHC HMO Plan | \$172.56 | \$426.14 | \$313.65 | \$567.22 |
| UHC HDHP Plan | \$58.03 | \$185.62 | \$118.94 | \$246.54 |
| Kaiser HMO Plan | \$142.71 | \$362.49 | \$262.59 | \$482.37 |
| Tricare Supp. | \$60.50 | \$119.50 | \$119.50 | \$160.50 |

Please attend an open enrollment meeting to learn how the changes will affect you. Remember that the Barrow Board continues to fund most of the cost of your health plans in 2019—\$945.00 per month for every enrolled employee. The Tricare Supplement is for active or retired military personnel enrolled in Tricare. Note that an \$80/mo surcharge applies for tobacco users.

Dental Plan Rates Effective January 1, 2019

| Plan | Employee Only | Employee + Spouse | Employee + Child(ren) | Employee + Family |
|---------------|---------------|-------------------|-----------------------|-------------------|
| Standard Plan | \$26.80 | \$52.06 | \$51.89 | \$80.75 |
| Premium Plan | \$63.32 | \$118.70 | \$118.70 | \$194.41 |
| Network Plan* | \$36.04 | \$70.76 | \$70.76 | \$111.10 |

Our Dental plan and carrier will stay the same in 2019. MetLife is our dental provider. Go to the benefits page of our website to see which dentists are in the MetLife network! Be sure to attend the meeting at your location to learn about the dental plan. Children can now be covered until age 26 regardless of student status. *Note: the Network Plan has the exact same benefits as the Premium Plan and at a much lower cost, but you MUST use a network dentist. Don't join this plan if you don't plan to use a network dentist.*

Vision Plan Rates Effective January 1, 2019

| Plan | Employee Only | Employee + one | Employee + Family |
|--------|---------------|----------------|-------------------|
| Vision | \$8.68 | \$15.46 | \$23.10 |

Beginning on October 15, go to the Barrow website, click on Benefits and click the Open Enrollment button!



Everyone must go online to confirm your benefits for 2019 even if you are not making any changes. You have until November 2nd to complete your enrollment.

Questions should be emailed to: oequestions@barrow.k12.ga.us

Scan this code with your smartphone to visit our mobile Benefits site!

