



Barrow County School System

Boldly Committed to Student Success

Barrow County Alternative Education Program

SCHOOLWIDE IMPROVEMENT PLAN (SIP) TITLE I SCHOOLWIDE PROGRAM (SWP) PLAN PROFESSIONAL LEARNING PLAN

NAME OF SCHOOL PRINCIPAL: Mr. Chuck Torbett

NAME OF SYSTEM SUPERINTENDENT: Dr. Chris McMichael

Schoolwide Title 1 School *Targeted Assistance Title 1 School* *Non-Title 1 School*

Comprehensive Support School *Targeted Support School*

| | Type name below for plan approval | Approval Date |
|--|-----------------------------------|---------------|
| Superintendent | Dr. Chris McMichael | 9/2/16 |
| School Improvement Specialist | David Beeland, Jr. | 8/25/16 |
| System Professional Learning Coordinator | Meggan McNally | 9/1/16 |
| School Governance Team Chairperson | N/A | N/A |
| Principal | Chuck Torbett | 9/14/16 |





Barrow County School System

Boldly Committed to Student Success

Needs Assessment/ Data Review Results

| Prioritized Needs | Data Source | Participants Involved | Communication to Parents and Stakeholders |
|------------------------------------|---|--|--|
| II Attendance Rate | Infinite Campus / Google Drive | Principal, assistant principal, teachers, counselors, paraprofessionals, clerical staff, system school improvement specialist. | Parents and stakeholders will inform the contents of the plan as follows: <ul style="list-style-type: none"> Spring CNA survey results Plan will be communicated to parents and stakeholders using the following methods: <ul style="list-style-type: none"> Posted to the school's web site |
| II Student Motivation | PBIS | | |
| I Course Completion Percentage | Infinite Campus / Transcripts / Gradpoint / Edgenuity | | |
| III Instructional Resources | Inventory | | |
| II Behavior/Discipline | Infinite Campus / Discipline Data | | |
| II Recidivism | Infinite Campus / Tyler Pulse | | |
| I Academic Achievement | Course Completion Percentage / Milestones / GMAs | | |
| II Communication with Home Schools | Google Drive Forms | | |





Barrow County School System

Boldly Committed to Student Success

GOAL AREA I: ACADEMIC ACHIEVEMENT

| Smart Goal (Specific, Measurable, Attainable, Results-Based, and Time-Bound) | Action / Strategies / Interventions Student group (All of Subgroup) | Captains | Timeline | Evaluation of Implementation and Impact on Student Learning | | Monitoring Actions of Implementation | Estimated Cost, Funding Source, Resources | Alignment |
|---|---|--|--|--|---|---|--|--|
| | | | | Artifacts | Evidence | | | |
| Course Completion - Increase percentage of students who have a "virtual teacher / our teacher" teacher of record completing courses from 48% to 53% | <ol style="list-style-type: none"> 1. Family/Guardian Progress Meetings 2. Student Teacher Conferences 3. Staff Progress Meetings 4. Increase availability of instructional resources beyond Gradpoint and Edgenuity | Department Heads for each content area and middle school | Evaluated at the end of every semester; Progress meetings with family/guardian at least every quarter; Student teacher conferences bi-weekly; staff progress meetings monthly | Family Meeting Logs; Student-led conference logs; Staff sign-in sheets | <p>Leaders Demonstrate: Evaluation of the student progress monitoring schema</p> <p>Teachers Demonstrate: awareness of student progress at an individual level</p> <p>Students Demonstrate: understanding of their role in their progress</p> | Compile provisional course completion data based on student conference sheets. Collect course completion data each semester | Cost of Gradpoint and Edgenuity courses in conjunction with Foothills. | <p>BCSS Indicators*: Goal Area One</p> <p>AdvancED: 1.2, 1.3, 2.5, 3.2,</p> <p>GA Standards: 13, 15, 18</p> |
| <p>Milestones - Increase percentage of math milestone students who pass from 22.2% to 27.2%</p> <p>Increase percentage of science milestone students who pass from 36.8% to 41.8%</p> <p>Increase percentage of literature milestone students who pass from 47.4% to 52.4%</p> <p>Increase percentage of social science milestone students who pass from 0.0% to 5.0%</p> <p>Increase percentage of all milestone students who pass from 33.3% to 38.3%</p> | <ol style="list-style-type: none"> 1. Strategic use of Test Prep materials 2. Use Universal Academic Screeners to identify and address academic issues with research-based interventions 3. Differentiation by adapting blended model to student needs and aptitude 4. Alter scheduling to improve student learning environment | Testing Coordinator / Assistant Principal | Data collected at the end of each testing window; Data evaluated at each midterm and end of term. Staff meetings monthly to determine differentiation opportunities and scheduling; horizontal meetings weekly to address same | Student schedules; Completed assignments from test prep materials; Completed assignments from offline instruction; RTI Universal Screener results on Infinite Campus | <p>Leaders Demonstrate: Evaluation of instructional practice, especially in the area of differentiation</p> <p>Teachers Demonstrate: knowledge of which students need additional instructional supports and adequate utilization of resources for instructional support</p> <p>Students Demonstrate: Mastery of state instructional standards as determined by test scores</p> | Compile course completion and content mastery data based on student conference sheets. Collect milestone data at the end of each testing session. | Cost of existing test prep materials | <p>BCSS Indicators*: Goal Area One</p> <p>AdvancED: 5.4</p> <p>GA Standards: A3, 13</p> |





Barrow County School System

Boldly Committed to Student Success

GOAL AREA II: FAMILY AND STAKEHOLDER ENGAGEMENT

| Smart Goal (Specific, Measurable, Attainable, Results-Based, and Time-Bound) | Action / Strategies / Interventions Student group (All of Subgroup) | Captains | Timeline | Evaluation of Implementation and Impact on Student Learning | | Monitoring Actions of Implementation | Estimated Cost, Funding Source, Resources | Alignment |
|---|--|----------------|--|--|--|--|---|---|
| | | | | Artifacts | Evidence | | | |
| Attendance Rate - increase student presence rate from 77.8% to 80.0% | <ol style="list-style-type: none"> Utilize community support, including counselors, social workers, and LEOs to emphasize attendance Communicate with home schools to anticipate attendance issues Collect data on patterns of student attendance to identify potential research-based strategies to remedy underlying issues PBIS awards linked to attendance | Clerical staff | Daily attendance reports to all staff plus social workers and LEOs; communication with home schools at or before each student's admission conference; Weekly PBIS rewards and awards | Daily attendance reports; Master attendance sheet shared via Google Drive; PBIS points register shared via Google Drive; PBIS awards | <p>Teachers and Leaders Demonstrate: functional knowledge of which students are and are not consistently in attendance, and communication of that information to relevant parties</p> <p>Students Demonstrate: knowledge of how attendance correlates with course completion and content mastery</p> | Social workers and counselors send regular attendance notifications as necessary; Conference regularly with students in regards to their attendance; Communication with home schools upon placement at the BCAEP and transition from the BCAEP | Cost of PBIS awards | <p>BCSS Indicators*: Goal Area Two AdvancED: 3.8, 4.6 GA Standards: FCE1, FCE6</p> |





Barrow County School System

Boldly Committed to Student Success

| | | | | | | | | |
|--|---|--|---|---|---|---|---|--|
| <p>Student Motivation - decrease percentage of student course sections in which a final grade of 40% or lower is earned from 33.6% to 30.0%</p> | <ol style="list-style-type: none"> 1. Use PBIS rewards to identify and praise positive behaviors towards course completion 2. Use counselors to identify and refer mental health issues 3. Use research-based interventions in accordance with BCSS RTI strategies 4. Use counselors and social workers to meet with students on a regular basis to check on previously defined goals | <p>Counselors</p> | <p>Weekly counselor meetings; Weekly PBIS rewards</p> | <p>Student-led conference logs; staff progress monitoring sheet shared via Google Drive; counselor records on Infinite Campus</p> | <p>Leaders Demonstrate: Evaluation of counselors' efficacy in meeting with students regularly Teachers Demonstrate: awareness of students in need of counseling support Students Demonstrate: understanding of the counseling supports available to them</p> | <p>Leaders will meet with counselors weekly to evaluate progress; Leaders will meet with counselors at the end of each student's placement to determine goal completion</p> | <p>Cost of PBIS rewards.</p> | <p>BCSS Indicators*: Goal Area Two AdvancED: 4.6, 4.7 GA Standards: FCE1, SC4</p> |
| <p>Behavior / Discipline - increase ratio of students with fewer referrals in semesters during and after placement in comparison to semesters before placement from 50% to 60%</p> | <ol style="list-style-type: none"> 1. Use PBIS rewards to identify and praise positive behaviors 2. Use Universal Behavior Screeners to identify and address behavioral concerns 3. Implement research-based intervention strategies in accordance with formal RTI plans 4. Follow the BCAEP discipline plan 5. Recognize individual student achievements by issuing monthly awards and having cookouts each semester to engage stakeholders 6. Conduct NVCI / RTI Training for all staff | <p>Principal / Assistant Principal</p> | <p>Evaluated at the end of student placement; Monthly staff meetings to review discipline plan and data; Yearly NVCI re-certification</p> | <p>IC behavior data; RTI data on each student at time of placement; RTI Universal Screener results on Infinite Campus</p> | <p>Leaders Demonstrate: understanding of each student's individual disciplinary needs Teachers Demonstrate: knowledge of the discipline plan and how to apply it effectively Students Demonstrate: Knowledge of PBIS, the discipline plan, and how behavior directly impacts student achievement</p> | <p>Leaders will monitor PBIS data, and discuss PBIS trends at monthly staff meetings.</p> | <p>Cookout costs \$200 per semester; NVCI training paid for by district</p> | <p>BCSS Indicators*: Goal Area Two AdvancED: 2.4, 2.6 GA Standards: SC1</p> |

BARROW COUNTY ALTERNATIVE EDUCATION PROGRAM





Barrow County School System

Boldly Committed to Student Success

| | | | | | | | | |
|--|--|-----------------------|--|--|--|--|--|--|
| <p>Recidivism - decrease percentage of students on repeat placement from 18.3% (2015-2016) to 17.0%%</p> | <ol style="list-style-type: none"> 1. PBIS rewards 2. Use counselors and social workers to ease transition from placement 3. Give counselors at home schools a present level of performance upon their return | <p>Clerical staff</p> | <p>Evaluated at admissions conferences; Monthly staff meetings to identify transition issues; PLPs at end of placement</p> | <p>Present level of performance sheets, both received and sent; meeting logs from counselors; RTI data</p> | <p>Leaders Demonstrate: Interoperability with other schools' RTI systems Teachers Demonstrate: Knowledge of each student's present level of performance Students Demonstrate: Awareness of their goals and strategies for managing their behavior</p> | <p>Leaders will ensure a smooth transfer of RTI data and PLPs at the beginning and end of each student's placement</p> | <p>Cost of PBIS rewards; Cost of Google Forms access</p> | <p>BCSS Indicators*: Goal Area Two AdvancED: 1.1 GA Standards: SC4, SC5</p> |
|--|--|-----------------------|--|--|--|--|--|--|





Barrow County School System

Boldly Committed to Student Success

GOAL AREA III: OPERATIONAL EFFECTIVENESS

| Smart Goal (Specific, Measurable, Attainable, Results-Based, and Time-Bound) | Action / Strategies / Interventions Student group (All of Subgroup) | Captains | Timeline | Evaluation of Implementation and Impact on Student Learning | | Monitoring Actions of Implementation | Estimated Cost, Funding Source, Resources | Alignment |
|---|--|--|--|---|--|--|---|---|
| | | | | Artifacts | Evidence | | | |
| Drills and Reporting - Maintain 100% performance and reporting of all relevant safety drills and procedures (severe weather drills, fire drills, lockdowns, etc.) | <ol style="list-style-type: none"> Review fire and weather drill procedures with students on a regular basis Review lockdown procedures (with SRO involvement) | Facilities Manager / Assistant Principal | Evaluated monthly at staff meetings and leadership meetings; Emergency preparedness drills conducted according to local, state, and federal guidelines | Drill and reporting logs | <p>Leaders Demonstrate: Performance on all drills; Adequate reporting to the relevant state level coordinators; and implementation of revisions to safety plans as needed</p> <p>Teachers Demonstrate: Knowledge of all relevant drills and procedures relating to safety</p> <p>Students Demonstrate: Understanding of the importance of safety drills and procedures, and participation in all relevant drills and procedures</p> | Review procedures at faculty meetings; Walkthrough of facility to ensure safety information is posted clearly; Review prior procedures upon completion of drills | No cost. | <p>BCSS Indicators*: Goal Area Three</p> <p>AdvancED: 4.3</p> <p>GA Standards: PO6</p> |





Barrow County School System

Boldly Committed to Student Success

Professional Learning Plan to Support School Improvement Plan

| Professional Learning Strategy to support achievement of SMART Goals | Captains | Professional Learning Timeline | Artifacts/Evidence of Impact on Student Learning | Monitoring Teacher Implementation of Professional Learning | Estimated Cost, Funding Source, and/or Resources |
|--|--|---|--|--|--|
| Emergency Preparedness Procedures | Facilities Manager / Assistant Principal | Pre-planning / beginning of spring semester | Safe environment; documentation of drills from state | Facilities manager verification at each drill | No cost. SRO as a resource |
| Suicide Prevention staff training | Counselors | Pre-planning | Progress reports and meeting notes | Completion of curriculum | No cost. Counselor presentation |
| GradPoint/Edgenuity training sessions | Admin, High School and Middle School lead teachers | Fall semester/spring semester | Progress reports and meeting notes | Differentiated instruction as determined by TKES | No cost |
| NVCI training to support behavior and discipline goal | Professional Learning Coordinator | Yearly based on re-certification schedule | Certificates and training notes | Attendance log for NVCI training, physical restraint reports | County level responsibility |
| Test administration training | Testing Coordinator / Assistant Principal | Prior to each testing window | Sign-in sheets and training documents | Examiner's sheet after each testing session | No cost |
| Targeted PLC Meetings <ul style="list-style-type: none"> - Team-Focused Horizontal Meetings (High School team, Middle School team, Administrative team) - Full Staff Vertical Meetings (Content Area, SPED, etc.) | High School Team Leader, Middle School Team Leader, Counseling Staff, Administration | July to May (weekly horizontal meetings, monthly vertical meetings) | Sign-in sheets, meeting agendas, student performance summary sheets, school-wide TKES professional learning goal of increasing student course completion rate to 53% | Course sections and placements updated and validated at each student admission; altering meeting agendas to suit dynamic student achievement goals; alignment with personal TKES goals for educators, with emphasis on instructional strategies and a supportive academic environment fostered by administrators | No cost |

