



FOR IMMEDIATE RELEASE

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Barrow County School System Superintendent Search Begins

[Winder, Georgia, Jan. 11, 2024] – The search for the next Superintendent of the Barrow County School System is underway. At their Jan. 2 Work Session, the Board of Education voted to use King-Cooper & Associates to facilitate the search. The search firm will carry out the Board’s directives to advertise the vacant position across the state and nation. Vacancy announcements will be mailed to all school districts in Georgia and to all Georgia RESAs. The vacancy will be posted on the [website of the school system](#), the Georgia School Boards Association, the Georgia School Superintendents Association, and the search firm. “We believe we have an outstanding school system. All board members are determined in finding the best candidate to lead our district,” said Jordan Raper, Board Chair.

ANTICIPATED TIMELINE:

King-Cooper and Associates presented the Board tentative timeline which includes accepting applications until March 1, 2024. The Board has developed a schedule for the search that allows sufficient time for each step and that is anticipated to conclude with the selection of the new Superintendent by April 2024. During the search process, the Board will survey community members and employees to establish a profile to evaluate applications. The search plan includes several board meetings to review applications and to prepare for the interview process.

It is the Board’s desire to conduct a thorough search process that involves the community and employees while maintaining the necessary confidentiality of applicants until there is public release of finalist(s) as specified by state statute. The Board anticipates conducting the first round of interviews in March. A fixed number of interviews to conduct will not be established until the applicant pool is reviewed. The Board hopes to announce one, two, or three finalists for the position by April and to make the final selection and complete the process by the end of April.

APPLICANT REVIEW PROCESS:

King-Cooper and Associates will receive and process all applications, research all applicants for the Board, handle all communications with applicants, and present all information on all applicants for the Board’s consideration. The Board will use the profile from stakeholder surveys and input to determine who to interview and select as Superintendent. “We handle the details of the search and provide the best possible information for the Board to make a good decision, but we do not tell the Board who to hire,” stated Dr. Allen McCannon, lead facilitator of the search. “Our job is to secure a strong pool of applicants and to assist the Board to select the very best Superintendent for Barrow County.”



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Based on early interest, the Board’s planning, and the track record of the search firm, a significant number of applicants from across Georgia, other states, and a variety of leadership roles is expected. Frank King, Senior Partner of King-Cooper & Associates said, “There will be strong interest in this position because of the reputation of the school system, the community, and the Board. Barrow County’s location and history of educational excellence will encourage individuals to apply.”

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Barrow County School System is BOLDly Committed to Student Success. Our 20 schools and programs serve more than 15,300 students in the metro-Atlanta area. We are the 24th largest school system in Georgia and the 4th largest Charter System. For more information, please visit www.barrow.k12.ga.us or contact us at 770-867-4527.



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