

> OUR MISSION

OUR MISSION

Ensuring an **exceptional education** that leads each student to become a **high achieving** and **responsible citizen**



OUR VISION

We are **Boldly Committed to Student Success.**

OUR FOCUS

BOLD: Building Our Learning Differently



ABOUT THE PLAN

A strategic plan builds upon past work and creates a roadmap with goals that will be pursued and accomplished in the next five years. This plan was developed with input from teachers, administrators, community leaders, and parents over the course of many months.

As you review the strategic plan, think about where you fit in and how your work will be a critical component to our overall success. Whether you are a teacher, staff, parent, or community member, you play a role in the success of our community's children.

CONNECTED

WE inspire.
WE teach.
WE engage.
WE learn.
WE challenge.
WE empower.
WE live.
WE achieve.
WE succeed.

Together, we drive the future of our
COMMUNITY

Connect with the **Barrow County School System!**

179 W. Athens Street, Winder, Georgia, 30680

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BARROW COUNTY SCHOOL SYSTEM



STRATEGIC PLAN 2021-2026



> GOALS & PRIORITIES

Academics & Student Success

Elevating the Teaching Profession

Academics & Student Success

Create a robust, developmentally appropriate, simplified curriculum that is accessible to teachers, students, parents, and families.

Elevating the Teaching Profession

Attract, employ, develop, and retain a highly effective diverse staff who provide exceptional educational opportunities for all students.

Communication & Culture

Establish BCSS as a destination for work and school to draw families, staff, and industry to Barrow County for our excellent school system.

Finances & Infrastructure

Strategically manage system growth and ensure equitable distribution of resources by maintaining and improving processes for operational excellence, customer service, and shared accountability.

- > Communicate the importance of early learning and its role in the growth, development, readiness, and overall academic success of young children.
- > Promote leadership development among teachers and leaders by providing capacity-building opportunities for those who have the knowledge, skills, and dispositions to improve achievement and outcomes for all students.
- > Implement system and school improvement processes that result in improved instructional practice and high levels of student academic achievement.
- > Implement a K-12 vertically and horizontally aligned curriculum that prepares students for academic and career success.
- > Ensure all students have access to a safe and positive learning environment resulting in healthy social development, increased academic outcomes, and improved graduation rates.

- > Cultivate collaborative partnerships with colleges, universities, and community leaders to attract a diverse and highly qualified staff.
- > Identify and support future educators through an innovative "Grow our Own" program.
- > Develop teachers and leaders through targeted job-embedded professional learning.
- > Retain employees by providing a competitive compensation package, a safe and supportive work environment, and opportunities for growth.

Communication & Culture

- > Improve consistency and transparency of communication.
- > Increase family engagement for all BCSS families in our schools and programs.
- > Increase community and business engagement in our district and schools.
- > Create a culture and diversity action plan.

Finances & Infrastructure

- > Plan for, develop, and maintain quality buildings and grounds to meet the evolving needs of our community and schools.
- > Secure and allocate resources to maintain essential programs and services that ensure district quality.
- > Leverage technology and digital tools efficiently and effectively.